Managing Your Career and Family Through an EMBA

☐ **Alignment**
Make sure that the EMBA program learning aligns with both your individual development goals and your organization’s initiatives and objectives. Talk to one of our Admissions counselors about the program and ensure that it is the right fit for you. Talk to our Corporate Relations representative for support with your employer.

☐ **Support Network**
If you are considering the MIT Executive MBA Program, talk to your family. The MIT EMBA requires a significant commitment of your time and focus over 20 months. Make sure your significant other/family is supportive of your decision.

☐ **Change Management**
Take a proactive approach to make your employer a partner in the program and in the benefits you will gain from it. Talk to your boss and to key executive supporters/sponsors about your career development plan and how you will implement what you learn in the program – both while you are in it and afterwards. Begin a conversation about enhancing the positive impact on the organization by making room for professional growth and opportunities for you to put your education into practice.

☐ **Time Sponsorship**
Plan your time out of the office. The MIT EMBA program takes approximately 83 days over three calendar years. Talk with your team, set clear expectations, plan ahead, make contingency plans, and delegate. Make the most of this opportunity to develop your staff.

☐ **Financial Sponsorship**
Investigate the possibility of attaining financial sponsorship, the criteria for eligibility, the approval process, the requirements, and the key decision makers. Some key questions are: Does your organization offer tuition reimbursement or financial sponsorship? Is this something your organization routinely offers, or is it on a case-by-case basis? Is there a precedent for EMBA support? Use our proposal resource guide and sample sponsorship proposal to develop a formal proposal for sponsorship.